

# How can we join forces to empower our practice?

## What is inhibiting and what is enabling you?

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What enables / motivates you to practice?

What are your strengths in the practice?

What makes you a great practitioner?

Answers:

- Experience with CDL or with participatory development
- Belief in the ultimate goal
- Real ownership
- Long term solutions (through co-creation)
- Different routes to success / result
- Seeing results
- Aim for growth
- Learning together
- Engaging, stimulating, learning new things
- Unexpected insights
- Reflection
- Curiosity / open mind
- Patience
- Creativity
- Fun
- Trust
- Transparency
- Listen
- Observe
- Real teamwork / collaboration / shared responsibility
- Ability to connect people
- Different perspective
- Focus on human behavior
- Time

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What hinders / de-motivate you to practice?

What are your challenges in the practice? / What is missing?

What can make you an even better practitioner?

Answers:

- Time consuming
- Expertise
- Own biases on what the solution is
- Existing frames that disincentive innovation
- Not a “one-stop shop”

- Lack of feedback
- Bureaucracy
- Hierarchical structures in organizations / partnerships
- Balance of personal / work time and energy investment
- Not seeing immediate results / Challenges of measuring impact
- Chaotic process / Overload of complexity
- Judgment
- Clashing / conflicting interests (such as donor / end user) / barriers and conflicts
- Consistent / coherent engagement with all stakeholders
- Not having the right people in the "room"
- Issues of the day
- Logistical challenges (connectivity, time zones)
- Resource constraints
- Uncertainty about future (eg no funding)
- Knowledge sharing across team(s) and organisations / building on each others knowledge
- Implementing blanket solutions

## What would you like to take from this community? / What can you offer to this community?

- New ways of doing things in development sector
- Shift the trust to implementers
- Experience in small scale entrepreneur support
- Communications expertise
- Experience child stunting, WASH, Bangladesh
- Inspiration, new ideas
- More than a buzzword - experience, 25 years in development field
- Listening, time
- Everybody as important in creating solutions
- Learning from each other's knowledge
- Diving into the core of one's (own) reactions
- Sharing energy & vulnerability to learn
- Expertise on holistic approach
- Bringing in perspectives from other regional sectors
- Finding common (play) ground
- The daily practice of DT
- To learn from each other
- Sharing cases from around the world
- Learning about the Dutch development sector
- Sharing cases studies from grassroots NGOs
- Strengthening and growing the movement of community led development
- Expand the CLD movement with other countries
- History of the community -led development movement

# How can we join forces to empower our practice?

Number of votes indicate interest

Names indicate interest in making it happen

- (7) slack channel to keep in touch / share inspiration and have channels per topic / communication channel for practitioners
- (6) Design sprint for a specific real time problem
- (6) Do a DT case-study in one of these sessions / On a problem that needs to be solved/ do working sessions around cases / bring practical cases/case studies from own organization and use the other members to think along
- (5) Session about [#shiftpower](#)
- (4) Visualising the community
- (4) Session about Right2Grow, CLD
- (2) Look for opportunities to link CLD to the new strategic partnerships
- (2) Intersession sessions
- (1) A virtual learning group
- (1) Cross learning between programs
- (1) Sharing experiences, challenges and trying to come up with recommendations
- (1) case study library
- (1) how to apply DT/HCD in systems with rigid frameworks
- Peer assist with the strategies for the African National chapters
- Write a book
- Job opportunities listing

## General remarks

- (1) we may need more focused questions
- involve more countries and perspectives